

LITTLE CANADA FIRE DEPARTMENT

INFORMATION FOR FIREFIGHTER CANDIDATES

January 1, 2023

Requirements

- Applicant must be at least 18 years of age. Primary place of residence must be within 3.4 road miles of the fire station or primary employer must be located in the City of Little Canada and allow you to respond to calls while working.
- The Board of Directors will screen applications and select the applicant(s).
- Applicant must pass a criminal background history check and driving record check.
- Applicant must pass a physical exam (given by LCFD physician) including: EKG, Lung Capacity Test, Blood Test, Urinalysis, and Drug Screen.
- Probationary Members are considered such for a period of twelve (12) months.
- Probationary Members must pass the Little Canada Fire Physical Agility Test.
- Probationary Members must complete and pass firefighter training courses titled "Firefighter I", "Firefighter II", "Emergency Medical Responder" and pass the State Certification test for Firefighter I and Firefighter II. FFI and FFII classes are held on Tuesday and Thursday evenings and run for 22 consecutive weeks (156 hours). EMR training days vary (40 hours).
- All Members are required to wear a fire pager at all times and attend all calls when available (24/7). Members must attend thirty (30) percent of all calls (minimum).
- Business meetings are held on the second Monday evening of each month. Drills are typically held on the first, third and fourth Monday evenings of each month. All Members are expected to attend all drills and meetings. A satisfactory excuse for missing a drill or meeting is defined as: Pursuit of a person's primary occupation; out of town on vacation; or sickness. All Members must attend at least 17 drills per quarter.
- All Regular Members are required to attend one 3-hour duty crew per calendar quarter.
- Chief will appoint Regular Members to various Duty Assignments.
- Probationary Members, after serving their twelve (12) months probationary period, will be evaluated by the Board of Directors. The Board of Directors will determine one of the following: Accept as a Regular Member; termination; or extend the probationary period.

Compensation

- Remuneration for each call attended (\$18.65). Remuneration for each drill attended (\$26.52). Remuneration for each duty crew attended (\$15.76/hour). Paid annually in December.
- Relief (retirement) benefits of \$5,390/year of service, payable to members with at least 20 years of service (partial vesting begins at 10 years of service).

I have read the above requirements and agree to them. Please consider my application for the position of Firefighter.

Signature of applicant

Date

Print name

Return this form to: Little Canada Fire Department, Attn: Fire Chief, 325 East Little Canada Road, Little Canada, MN 55117; or email don.smiley@littlecanadafire.org or Fax: 651.766.4092.